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YUCAIPA-CALIMESA JOINT UNIFIED SCHOOL DISTRICT (The District)
&
YUCAIPA-CALIMESA EDUCATORS ASSOCIATION (YCEA)

Yucaipa High School Collaboration MOU
March 11, 2026

This Memorandum of Understanding ("MOU") is entered into by and between the Yucaipa-Calimesa Joint Unified School District ("District") and the Yucaipa-Calimesa Educators Association/CTA/NEA ("Association"). Both parties agree that the following will be in effect for the 2026-2027 school year and is non-precedent setting.

ARTICLE 6: HOURS

6.1 Work Week & Workday

Unit members who work less than an eight (8) hours day as set per contract shall be on campus and responsible for instruction and other assigned duties for fifteen (15) minutes prior to the beginning of the first regular instructional period of the day, fifteen (15) minutes after the last instructional period of the day on regular school days, and sixty (60) minutes before student instruction begins on collaboration late start Mondays. All other provisions of Article 6.1 and its sub-sections will remain in effect.

6.1.6 **Instructional Day & Preparation Time:** The length of the instructional day for unit members shall be tentatively modified as follows with all other provisions of Article 6.1.6 remaining in effect:

6.1.6.2	Grades 9 to 12	377 minutes (full day) 317 minutes (late start day) 251 minutes (minimum day) 230 minutes (final assessment day)

Yucaipa High will have a maximum of thirty (30) collaboration late start days, taking place on most Mondays. There will not be early release days during the last week before winter break (December 14, 2026). On collaboration late start Mondays, fifty-three (53) minutes of collaboration time will be set aside from 8:30 a.m. to 9:23 a.m. Instruction will begin for students at 9:30 a.m., and student dismissal shall be at 3:30 p.m.

Collaboration late start Mondays will be scheduled as follows:

Faculty Meetings	Admin-Led Collaboration	Teacher-Led Collaboration
1. August 17, 2026	1. August 24, 2026	1. August 10, 2026
2. September 14, 2026	2. September 28, 2026	2. August 31, 2026
3. October 12, 2026	3. November 16, 2026	3. September 21, 2026
4. November 2, 2026	4. March 15, 2027	4. October 19, 2026
5. December 7, 2026	5. May 17, 2027	5. October 26, 2026

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Faculty Meetings	Admin-Led Collaboration	Teacher-Led Collaboration
6. January 11, 2027 7. February 1, 2027 8. March 1, 2027 9. April 12, 2027 10. May 3, 2027		6. November 9, 2026 7. November 30, 2026 8. January 25, 2027 9. February 22, 2027 10. March 8, 2027 11. March 22, 2027 12. April 19, 2027 13. April 26, 2027 14. May 10, 2027 15. May 24, 2027

- Fifty percent (50%) of the time will be used for teacher-directed research, practitioner inquiry, data analysis, instructional planning, and/or professional development under the direction of teachers. Further, this teacher-directed collaboration will be pre-planned, follow established norms, and be reported on by grade-level department level teams, other vertically configured teams, or the entire faculty. Collaboration meetings can also include monthly and/or quarterly department meetings with approval of the department. This time is in addition to the preparation time in Article 6.1.6.

- Fifty percent (50%) of the time will be pre-planned and used for research, practitioner inquiry, data analysis, instructional planning, staff/faculty meetings, professional development, and/or department meetings under the direction of the principal (or designee). The site's staff/faculty meeting will not be held before or after school, but other professional responsibilities that take place outside the workday (as noted in Article 6.1) remain in place.

In the event of a District-initiated calendar reduction, collaboration days will be adjusted accordingly in order to comply with the minimal state instructional minute requirements.

The District and the Association agree there will be no adjustments to teacher compensation based on the instructional minutes outlined in this MOU.

For the District

DocuSigned by:
Cali Binks
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Cali Binks, YCJUSD Superintendent

3/11/2026

Date

For YCEA

DocuSigned by:
Christine Dougherty
C1549841...

Christine Dougherty, YCEA President

3/15/2026

Date