

- Friday, October 16, 2026, will be designated a minimum day for parent conferences. Administration in conjunction with staff input shall have the flexibility to use this time to best support their students' needs, but the allotted time for parent conferences will not exceed the one hundred and twenty-five (125) minutes on Collaboration Fridays.
- Friday, December 18, 2026, will be designated as a minimum day for assessment.
- Friday, May 21, 2027, will be split equally, with the first fifty-five (55) minutes under the direction of the site's teachers and the last fifty-five (55) minutes under the director of the principal.

Collaboration time will begin fifteen (15) minutes after students are dismissed and will conclude after one hundred and ten (110) minutes have passed.

- Fifty percent (50%) of the time will be used for teacher-directed research, practitioner inquiry, data analysis, instructional planning, and/or professional development under the direction of teachers. Further, this teacher-directed collaboration will be pre-planned, follow established norms, and be reported on by grade-level teams, other vertically configured teams, or the entire faculty during principal-directed collaboration days. This time is in addition to the preparation time in Article 6.1.6.
- Fifty percent (50%) of the time will be pre-planned and used for research, practitioner inquiry, data analysis, instructional planning, staff/faculty/committee meetings, and/or professional development (with input from staff via a district-provided professional development survey sent to all unit members), under the direction of the principal (or designee). The site's staff/faculty meeting will not be held before or after school, but other professional responsibilities that take place outside the workday (as noted in Article 6.1 and its sub-sections) remain in place.

The District and the Association agree that all teachers at each middle school will teach the same number of instructional minutes as compared to other middle school teachers in the District. The District's dependent TK-8 charter school, Competitive Edge Charter Academy (CECA), is exempt from this MOU and will follow its most current MOU instead. There will be no adjustments to teacher compensation based on the instructional minutes outlined in this MOU.

For the District

DocuSigned by:

 Cali Binks, YCJUSD Superintendent

3/11/2026

 Date

For YCEA

DocuSigned by:

 Christine Dougherty, YCEA President

3/15/2026

 Date