Docusign Envelope ID: F963CA6F-43AE-4372-A8C8-D787E58E8C46

YUCAIPA-CALIMESA EDUCATORS ASSOCIATION (YCEA)
&
YUCAIPA-CALIMESA JOINT UNIFIED SCHOOL DISTRICT (The District)

Elementary Collaboration MOU
March 11, 2026

This Memorandum of Understanding ("MOU") is entered into by and between the Yucaipa-Calimesa Joint Unified School District ("District") and the Yucaipa-Calimesa Educators Association/CTA/NEA ("Association"). Both parties agree that the following will be in effect for the 2026-2027 school year and is non-precedent setting.

ARTICLE 6: HOURS

6.1 Work Week & Workday

Unit members who work less than an eight (8) hours day as set per contract shall be on campus and responsible for instruction and other assigned duties for fifteen (15) minutes prior to the beginning of the first regular instructional period of the day, fifteen (15) minutes after the last instructional period of the day on regular school days, and one hundred and thirty-five (135) minutes after student dismissal begins on collaboration minimum days. All other provisions of Article 6.1 and its sub-sections will remain in effect.

6.1.6 **Instructional Day & Preparation Time:** The length of the instructional day for unit members shall be tentatively modified as follows with all other provisions of Article 6.1.6 remaining in effect:

6.1.6.2	Transitional Kindergarten	200 minutes (half day)
	Grades Kindergarten (K) to 3	310 minutes (full day) 200 minutes (minimum day)
	Grade 4 and 5	335 minutes (full day) 200 minutes (minimum day)

All elementary schools will have a minimum day every Friday school is in session. On collaboration minimum days, thirty-four (34) collaboration days will be scheduled as follows:

100% Teacher-Directed Fridays		100% Principal-Directed Fridays	
Aug 7	Jan 15	Aug 14	Jan 22
Aug 21	Jan 29	Aug 28	Feb 5
Sep 4	Feb 12	Sep 11	Feb 26
Sep 18	Mar 5	Sep 25	Mar 12
Oct 2	Mar 19	Oct 9	Mar 26
Oct 16	Apr 16	Oct 23	Apr 23
Oct 30	Apr 30	Nov 6	May 7
Dec 4	May 14	Dec 11	May 21
Dec 18		Jan 8	

Docusign Envelope ID: F963CA6F-43AE-4372-A8C8-D787E58E8C46

- Friday, November 13, 2026, and Friday, February 19, 2027, will be used as assessment days for report cards.
- Friday, November 20, 2026, will be designated a minimum day for parent conferences

Collaboration time will begin fifteen (15) minutes after students are dismissed and will conclude after one hundred and twenty (120) minutes have passed.

- Fifty percent (50%) of the time will be used for teacher-directed research, practitioner inquiry, data analysis, instructional planning, and/or professional development under the direction of teachers. Further, this teacher-directed collaboration will be pre-planned, follow established norms, and be reported on by grade-level teams, other vertically configured teams, or the entire faculty during principal-directed collaboration days. This time is in addition to the preparation time in Article 6.1.6.

- Fifty percent (50%) of the time will be pre-planned and used for research, practitioner inquiry, data analysis, instructional planning, staff/faculty/committee meetings, and/or professional development **(**with input from staff via a district-provided professional development survey sent to all unit members**)**, under the direction of the principal (or designee). The site's staff/faculty meeting will not be held before or after school, but other professional responsibilities that take place outside the workday (as noted in Article 6.1 and its sub-sections) remain in place. Principals will provide the staff with a written agenda for their collaboration time by the end of the school day on the Wednesday prior to their meeting.

The District and the Association agree that all teachers at each elementary school will teach the same number of instructional minutes as compared to other elementary teachers in the District. The District's dependent TK-8 charter school, Competitive Edge Charter Academy (CECA), is exempt from this MOU and will follow its most current MOU instead. There will be no adjustments to teacher compensation based on the instructional minutes outlined in this MOU.

For the District	**For YCEA**
DocuSigned by: Cali Binks 6EC1535C8521439...	DocuSigned by: Christine Dougherty 5498413EED69439...
Cali Binks, YCJUSD Superintendent	Christine Dougherty, YCEA President
3/11/2026	3/15/2026
Date	Date